



WCMC

**Climate Change Mitigation in the ELP
Internship - ITN108
Application Pack**



ABOUT UNEP-WCMC

WCMC is a UK-based registered charity that operates in seamless collaboration with the UN Environment Programme World Conservation Monitoring Centre (UNEP-WCMC).

UNEP-WCMC is a specialist Centre on biodiversity, and nature's contributions to society and the economy. The Centre is confronting the global crisis facing nature through its unique position in ensuring science, knowledge and insights shape global and national policy, and by working with partners around the world to build capacity and create innovative solutions to environmental challenges. The Centre uses its position as a respected custodian of powerful and trusted environmental data to create positive impact for people and nature.

"We are in a make or break decade for nature with WCMC set to play a pivotal role in ensuring humanity finally begins to reverse the catastrophic loss of biodiversity globally."

Jonny Hughes, WCMC CEO



ABOUT THE TEAM

Our team works collaboratively to advance public and private sector use of nature-based solutions (NbS) to address sustainable development challenges, focusing particularly on climate change mitigation, ecosystem-based adaptation to climate change (EbA) and nature for health and well-being. We synthesise existing knowledge and experience to support wider understanding and appreciation of the multiple benefits that NbS can provide; recent examples include summarising evidence on the global potential of Nature-based solutions for climate change mitigation, a synthesis report on NbS for adaptation to support the Global Commission on Adaptation. Another key focus is developing and enhancing access to tools and knowledge to support NbS implementation. This has included developing a navigator to help practitioners and others access tools that can support EbA planning and implementation, and providing support on monitoring and evaluation for EbA. We also support development of legal, planning and policy frameworks that enable effective and scaled up implementation of NbS. This includes shaping new approaches and provided support to countries on safeguards and spatial planning for REDD+, supporting countries and others on integrated spatial planning for climate and nature, work on enhancing private sector uptake of NbS for infrastructure resilience, and new work on providing coordinated access to data from the multiple disciplines that are needed to support a One Health approach.

We work as one organisation. So, while our projects, partnerships and collaborations form the basis of the Nature-based Solutions team's focal initiatives, they are delivered across the whole Centre.



ABOUT THE ROLE

Internship Description

The UN Environment Programme World Conservation Monitoring Centre works with scientists and policy makers worldwide to place biodiversity at the heart of environment and development decision-making to enable enlightened choices for people and the planet.

A key focus for the Nature-based Solutions (NbS) Impact Area is the role that approaches such as restoring and protecting ecosystems can play in climate change mitigation. Our work also aims to support the development of climate change policies and actions that deliver a range of environmental benefits, by providing decision-makers with relevant data, analyses, capacity-building and tools. This work is closely aligned to the Nature Restored Impact Area which aims to support efforts to restore ecosystems and sustain nature's contributions to people.

Ecosystem restoration is undertaken for a multitude of purposes: for biodiversity conservation, as a nature-based solution to climate change mitigation or adaptation needs, to restore ecosystem services and support sustainable development. This practical, 12-week internship will contribute to identifying how biodiversity-focused landscape scale restoration under the Endangered Landscapes Programme can also contribute to climate change mitigation. Working with UNEP-WCMC staff, the intern will help collect data and assess the GHG impacts of land management options, in the special context of European landscape restoration projects.

This will involve working in collaboration with the RSPB on a follow-on project under the Cambridge Conservation Initiative's Endangered Landscapes Programme. It forms part of the Centre's wider work within the UN Decade on Ecosystem Restoration, which started in 2021. N.B. this is a third internship on this topic, not a re-advertisement.

Learning Objectives

- Understand the strategy, structure, operating procedures, systems, culture and values of a typical conservation organisation, and how it is operating in a hybrid setting under the 'new normal'.
- Understand the roles of colleagues within UNEP-WCMC and collaborating organisations, as well as the internship role to ensure effective team working.
- Develop self-awareness to learn how to recognise when further technical knowledge is required, as well as how to gain it and check its reliability.
- Gain experience of working in a project-led environment and strengthen time management skills in order to ensure tasks are delivered to deadlines.
- Gain experience of collecting and summarising information to support land management choices.
- Gain experience of evaluating the applicability of existing software tools to new challenges
- Practice presenting and discussing project findings, including through video presentations to the wider team
- Gain further experience of reference management software used through the scientific community.

Duties and Responsibilities

- Review and extract information from relevant scientific papers and reports related to restoration or other land management interventions and their contributions to climate change mitigation.
- Create and populate a database of information on emissions factors and carbon impacts relevant to ELP project interventions.
- Use existing data with existing carbon balance impact assessment tools such as EX-ACT to evaluate likely mitigation outcomes of ELP project plans
- Communicate with ELP project staff and provide support collecting data
- Write a summary report.
- Present key findings.
- Join regular team meetings and standups, held remotely and in-person, and provide updates on ongoing work.

Requirements and Qualification

We are seeking an organized and competent individual, capable of independent research and drafting reports and summaries based on that research. We expect the successful candidate to be willing to learn and share experience with colleagues both within and outside UNEP-WCMC.

- Bachelor's or Master's degree in an appropriate subject.
- Demonstrable experience in literature review
- Demonstrable ability to communicate with internal and external partners (professional speaking and writing)
- Interest in landscape restoration or carbon assessment
- Basic knowledge of Microsoft Excel
- Experience using GIS software (e.g. ArcGIS, QGIS, GEE) and carrying out basic analysis
- Basic knowledge of reference database software such as Mendeley.

OUR OFFER

Job Title: Climate Change Intern

Team: Nature Based Solutions

Reporting to: Associate Programme Officer

Job Reference: ITN108

Start date: March 2023

Salary: GBP 10.42 per hour

Contract: Temporary, fixed term contract for 12 weeks, 37 hours per week (full time)

Location: The post holder will be expected to reside in the UK. We have a flexible hybrid working policy in place, for further details, please email recruitment@unep-wcmc.org.

This role is not suitable for sponsorship.

This is not a United Nations Post. This position is with the charity WCMC, working in collaboration with UNEP.

As a minimum we aim to match market rates for the conservation charity sector in Cambridge and invest a lot of effort to benchmark our salaries, ensuring that people are rewarded fairly for their role. To add to this, we offer some great benefits - here are the highlights:

- Flexible and family friendly working.
- Life assurance against death in service (4X annual salary).
- Scheme to buy or sell annual leave where staff can choose to 'buy' annual leave days or 'sell' unused leave.
- Fantastic shared social space and kitchen facilities with free tea and fresh coffee.
- Flexible hybrid working policy which allows multiple combinations of home, office and remote working.
- A diverse and inclusive workplace with over 40 nationalities represented on the staff.
- Employee assistance programme and bereavement line to offer help and advice to staff and their families on matters related to wellbeing, finances, relationships, family and more. This includes a number of free counselling sessions if they are needed.
- Brilliant social committee which organises regular fun events and social gatherings.
- Caring Staff Liaison Committee that listens and makes recommendations on continuously improving the working experience for staff.
- Focus on environmental sustainability kept in check by our Environment Committee.
- Free parking at the Huntingdon Road office.

Training

Our aim is to do our best for every person who works for us, so that they build their skills and knowledge over their career with us, and when they leave they are better placed to move onto the next stage of their career.

You will attend various induction programmes, including what's critical in the first week.

You may also be able to take advantage of:

- Peer-to-peer learning from our community of experts, taking advantage of the breadth and depth of knowledge and experience across the organisation.
- Internal and external invited speakers, workshops and talks that anyone can join or initiate.

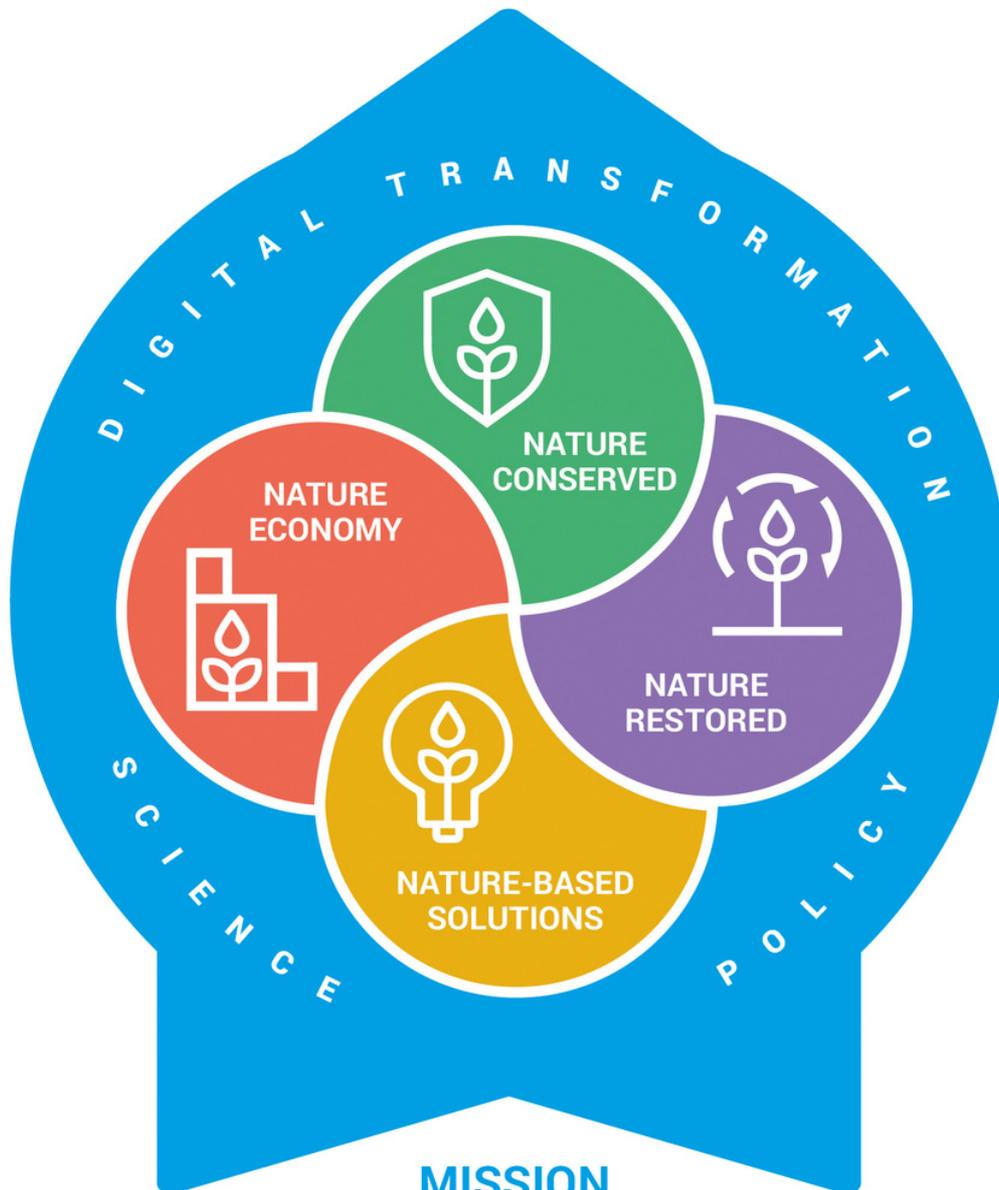
Please note there are training opportunities for longer term employees and that many of our interns have secured longer term roles following successful completion of an internship.

UNEP-WCMC strategy

UNEP-WCMC delivers its strategy through four independent impact areas which are complemented by three cross cutting innovation areas.

VISION 2050

Living in harmony with nature



MISSION

We develop knowledge and capacity
for a nature-positive world



The people

We have around 200 amazing people who make up our organisation. We are a really friendly bunch of professionals and do not think a single person has ever left the organisation without saying that it is the people that make the organisation fantastic and how much they will miss them when they leave. We truly do have world class scientists and professionals!



The culture

Our culture is very supportive. There are lots of ups and downs in life, and we want to support our people through the difficult patches, so they can flourish again. We have a free employee assistance line that is available to all employees and their families and offers 6 remote counselling sessions and other advice services.

We have redesigned our kitchen and library to make a fantastic social space where you can have a quiet chat or a loud lunch with your colleagues! We have lots of outdoor space including a wildlife pond, which is a popular area for outdoor meetings and relaxation. We also have tea every Wednesday afternoon, with locally homemade cakes and catch up with everyone and everything that is going on at WCMC.

We are affiliated with Cambridge University, and have rooms in the David Attenborough Building that we can use when we wish. UNEP-WCMC is also a member of the Cambridge Conservation Initiative and we often collaborate with our CCI colleagues in our work.

WCMC attaches great importance to addressing safeguarding and ethical considerations in all activities carried out by its staff, including where partner organisations or individuals are part of the delivery of our work. This includes children and vulnerable adults in the community who may be vulnerable to abuse. WCMC acts with integrity, is transparent and expects applicants to share the same values.



Diversity

We really take our diversity seriously, as we operate globally and need to have the people perspectives within the organisation, to fully understand our clients and partners that we work with. Our aim following the introduction of the points based immigration system was to increase our diversity not only in our range of nationalities, but in all protected characteristics (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex).

We have people that have worked for us for more than 30 years, and our fantastic internships often attract the best and brightest graduates.

HOW TO APPLY

If you are looking for a rewarding and motivating internship where you can help shape this exciting field, we want to hear from you.

Please send your **2 page CV** and a **short covering letter** through this **[link](#)**. Please note that an application form is not required.

If you cannot submit your CV without attaching a document into the 'application form/personal detail form field', please submit your CV and cover letter twice.

We screen candidates based on skills and experience and not their personal details.

Please do not include a photograph on your CV, and note that any applications which include a photograph may be automatically rejected.

Closing date: [8th March 2023](#)

[We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.](#)



WCMC

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www.unep-wcmc.org