**APPLICATION FOR EMPLOYMENT**

|  |
| --- |
| **Senior Developer / AD1406** |

|  |  |  |
| --- | --- | --- |
| **QUALIFICATIONS/EDUCATION / DATES** | | |
| Undergraduate Degree |  | |
| Post-graduate Degree |  | |
| Doctorate |  | |
| **COMPETENCIES/SKILLS/KNOWLEDGE**  (Please provide a summary of how you meet these criteria) | | |
| **Essential:** | | |
| Degree in Computer Science or similar. | |  |
| Technical excellence in at least one part of our web development stack, Ruby on Rails, JavaScript, CSS, html. | |  |
| Excellent communications skills, written and verbal both for an internal technical audience and external clients. | |  |
| Experience in managing projects through the full lifecycle. | |  |
| Experience in people-management including line management and mentoring. | |  |
| **Desirable:** | | |
| Understanding of the full stack of our development technologies. | |  |
| **Skills:** | | |
| Project and budget management. | |  |
| Ticket tracking and support management. | |  |
| Ruby on Rails, javaScript and vue.js, PostgreSQL. | |  |
| GIS processing and/or visualisations. | |  |
| GitHub and Agile development. | |  |
| **Safeguarding:** | | |
| WCMC seeks to create an environment in which there is zero tolerance of harm or abuse and do everything we can to foster a culture in which people feel safe and encouraged to speak up when they witness, or suspect, harm or abuse is taking place.   * How do you think you could personally support safeguarding standards to protect vulnerable people or provide an example of how you have done this in a previous workplace? | |  |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **HOW DID YOU FIND OUT ABOUT THIS VACANCY? (Please tick)** | | | | | | | | |
| Advertisement (please state publication): | | |  | | Network Email: | |  | |
| UNEP-WCMC Web Page: | | |  | | Agency: | |  | |
| Other (Please state): | | | | | | | | |
| **MEMBERSHIP OF PROFESSIONAL BODIES** | | | | | | | |
|  | | | | | | | |
| **EMPLOYMENT HISTORY** | | | | | | | |
| **CURRENT/MOST RECENT EMPLOYER** | | | | | | | |
| **Employer name & address:** | | | | **Please summarise duties/responsibilities and state the reasons for leaving this employment:** | | | |
| **Position held:**  (Please indicate if this is Full time or Part time) | | | |
| **Start date:** | | | |
| **Leaving date** (If applicable): | | | |
| **Notice period:** | | | |
| **Current/last salary:** (Indicate Overtime and Bonus  Payments Separately)  **Current benefits:** | | | |
| **PREVIOUS EMPLOYERS (Most recent first)** | | | | | | | |
| **From**  (MM/YY) | **To**  (MM/YY) | **Position held, full or part time, employer name & address** | | | | **Summary of duties & reason for leaving** | |
|  |  |  | | | |  | |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **EDUCATION / TRAINING** | | | | | |
| You will be required to produce documentary evidence of qualifications obtained. If still undertaking any studies, please indicate the date when the result is likely to be known | | | | | |
| **Dates**  **From** | | **To** | **Universities, Colleges & Schools** | **Details of Subjects & Levels Studied** | **Results** | |
|  | |  |  |  |  | |
| **Please provide a detailed account of why you think you would be suitable and have the right skills for the position applied for.** | | | | | |

| REFERENCES | |
| --- | --- |
| We require two referee details for your current/most recent employment to date. Email addresses must be from a **work email address** for that organisation and not a personal one. Both referees must be either a line manager, supervisor or HR Team. If you cannot provide two employer referees, i.e. if you have only just graduated then you may use an academic reference. | |
| 1st Current/Most Recent Employer:  Name:  Address:  Telephone:  e-mail:  Fax:  Job Title:  In what capacity do you know the referee: | 2nd Most Recent Employer:  Name:  Address:  Telephone:  e-mail:  Fax:  Job Title:  In what capacity do you know the referee: | |

|  |
| --- |
| **AVAILABILITY** It is not normally possible to alter interview dates to suit individual requirements. |

|  |
| --- |
| **DECLARATION**  I declare that the information given in this document is correct to the best of my knowledge and belief. I understand that any wilful mis-statements render me liable to disqualification or to dismissal, if engaged.  I consent to the information I provide being kept on file and processed for recruitment purposes in accordance with the Data Protection Act 1998.  Signature: . . . . . . . . . . . . . . . . . . . . . . . Date:. . . . . . . . . . . . . . . . . . .  (if sent by email we will accept your email account name as a substitute signature) |

**Forms can be emailed to** [**recruitment@unep-wcmc.org**](mailto:recruitment@unep-wcmc.org) **or posted to**

**The People Team, UNEP-WCMC, 219 Huntingdon Road, Cambridge, CB3 0DL, UK.**

**Please attach your Curriculum Vitae and a Short Cover Letter.**